

SPEEA Council
2012-2013 Budget

		2013/14	(Reference)		
		Budget	SPEEA Time		Notes
			Hrs	Dollars	
SPEEA Council					
Meals					
	SPEEA Council	7,000	-	-	Copied from the previous year
	SPEEA Council Officers	300	-	-	Copied from the previous year
	SPEEA Council committees	7,500	-	-	Copied from the previous year
	SPEEA Council, general	200	-	-	Copied from the previous year
	SPEEA Council Officers (travel, training, misc)	500	-	-	Copied from the previous year
	Steve Pezzini HOPE award		-	-	
	Subtotal	15,500	-	-	
Council Convention/Leadership (June)					
Submitted by Orlando De Los Santos on 20121205--More details can be if needed					
	Council Convention	17,000	300	13,500	
	Leadership Conference	36,000		-	
	Convention travel (incl speakers travel)	35,000	200	9,000	Roll up off charges from Orlando
	Subtotal	88,000	500	22,500	
SPEEA Diversity Committee					
Submitted by Becky Hewitt on 20130102					
	Education/Seminars for Members			-	
	Movie Night(s)	500		-	SPEEA hosted movie nights featuring diverse topic movies
	Panel Discussion	1,500		-	SPEEA hosted panel discussion, inviting outside speakers to share information
	Book Club	-		-	SPEEA hosted book club featuring diversity topic books
	Conferences			-	
	NAACP Conference	3,000		-	The annual NAACP convention will be held in Orlando, Florida from July 13-17, 2013. The annual convention establishes policies and programs of action for the ensuing year in line with the Association's objectives including: ensuring the political, educational, social, and economic equality of all citizens, seeking enactment and enforcement of federal, state, and local laws securing civil rights, and informing the public of the adverse effects of racial discrimination.
	Out & Equal Summit	3,000		-	The annual Out 'n Equal Workplace Summit will be held in Minneapolis, MN from October 28-31, 2013. At the Summit, individuals have a platform from which to make powerful connections, share best practices, and formulate strategy that allows for a powerful demonstration of their commitment to equality in the workplace.
	Recognition/Outreach			-	
	APALA Banquet	500		-	The Asian Pacific American Labor Alliance is a national organization of Asian Pacific American union members. It organizes and works with Asian Pacific American workers to build the labor movement and address exploitative conditions in the workplace. APALA is backed by the AFL-CIO and has 13 chapters.
	APRI Banquet	800		-	The A. Philip Randolph Institute is dedicated to developing programs that will extend democracy to those who have been traditionally disenfranchised or discouraged from participating in the political system, strengthening political alliances needed to assure democratic social change and projecting social and economic programs that will improve the lives of all Americans. To achieve these goals, the Apri-Seattle Chapter believes in the creation of a broad based coalition of forces who in believe in social progress for minorities, the poor and working people. The Labor Movement occupies a pivotal role in this alliance since it serves as a bi-racial organizational vehicle of working people and has a principled commitment to social change. Our programs seek to enhance the role of all trade unionists.
	Pinknic	500		-	A networking event for LGBTQ professionals sponsored by Out & Equal Seattle. The SPEEA Diversity Committee would like to be a sponsor for this event. Previous sponsors include Boeing, Alaska Airlines, Starbucks, etc.
	Subtotal	9,800	-	-	

